

Paul Thomas
President, Americas
Bosch Mobility

As of January 1, 2024, Paul Thomas will step into the new role of president, Americas for Bosch Mobility and lead the Bosch Mobility Americas regional board. Thomas will oversee technology, strategy, and sales for the Americas region. He will also lead the four-personal regional board tasked to lead mobility growth in a key market for Bosch.

Prior to his appointment as president of the Americas, Mr. Thomas served as executive vice president of Mobility Solutions, Americas where he was responsible for sales, marketing and quality for the region's \$10 billion mobility business. He is also globally responsible for Bosch business with Ford Motor Company.

He has more than 25 years of mobility experience and has held senior leadership positions in the areas of sales, production control, logistics, manufacturing and business unit management. His global leadership experience while at Bosch includes several years abroad in Germany, as well as responsibilities in the areas of global product development and global commercial sales.

Mr. Thomas has spoken at industry events such as the Automotive News World Congress and CAR Management Briefing Seminars. He prioritizes engagement at the university level through speaking and participation on the Mobility Advisory Council at Michigan State University. Additionally, he is an active member of the Original Equipment Suppliers Association (OESA) and SAE International. He has previously served on the advisory board for PlanetM, the state of Michigan's mobility incubator, as well as on the United Way for Southeastern Michigan Campaign Cabinet.

Mr. Thomas earned a bachelor's degree in materials and logistics management from Michigan State University, and an MBA from Wayne State University. He completed an immersive management regimen at Carnegie Mellon University, with a distinct focus on innovation and the management of global teams.

For more information about Bosch, please visit www.boschusa.com. Robert Bosch LLC is a subsidiary of the Bosch Group, a leading global supplier of technology and services. The Bosch Group has four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology.