

Michelle DuFour Behrman is currently the Director of Global Benefits and US Shared Services at BorgWarner Inc., a \$10.2 billion leader in propulsion technology systems. Now in her 15th year, Behrman is representing the benefit needs of 29,000 employees across 19 countries. She is responsible for the global health, welfare and retirement program strategy and leads the delivery of Total Reward services across the US. She is also experienced in compensation, M&A, rewards and recognition, and savings analytics.

Her forward-thinking benefit approach is featured in this quarter's *American Healthcare Leader*, and her work has received awards such as *Springbuk* - Healthiest 100 Workplaces in America, *Business Insurance* - 25 Women to Watch, and she was nominated by her peers for an *Employee Benefit News* - Benny Award. She is a member of the Cigna Client Advisory Board, the Conference Board Total Rewards Council, and the US Chamber Employee Benefits Committee.

Michelle began her career in a variety of positions within retail brokerage and private equity. Then she moved to the automotive industry for 15 years as Director of Benefits for Takata Inc., and then to BorgWarner.

She holds degrees in Human Resources and Business from Oakland University. Michelle and her husband split their time between Detroit, Michigan and Chicago, Illinois.